

COVID 19 Flexible Spending & Dependent Care Account Changes for Phoebe Devitt Homes Plans

What this means to you, the employee:

- Plan year 2020 Flexible Spending & Dependent Care Accounts grace periods will be extended until 12/31/2021. This will give you until December 31, 2021 to utilize your 2020 FSA and/or DCA Account balance(s).
- Plan year 2021 Flexible Spending & Dependent Care Accounts grace period will be extended until 12/31/2022. This will give you an additional 12 months to utilize your 2021 Account Balance(s).
- Extend eligible age for dependent FSA from age 12 to 13. You may now have any childcare expenses thru age 13 for your dependent(s).

REMINDER: If you have a 2020 FSA/DCA remaining balance, you will have until December 31, 2021 to incur any expenses to deplete these accounts. To submit a manual claim to LR Webber by fax, email, or online see listed information below:

Fax: 814-317-1610

Email: Claims@LRWebber.com

Mail: LR Webber Associates, Inc.
PO Box 593
Hollidaysburg, PA 16648

Online Portal: <https://lrwebber.lh1ondemand.com/Login>

This information will also be located under Phoebe Devitt Homes EBC Website. To access your EBC please go to: www.myphoebenefits.com and use the following information to access the account.

Username: Phoebe

Password: phoebe106

You will find this flier located under Reimbursement Accounts, My Healthcare Flexible Spending, located at the top portion of the page under Important Changes to your Section 125 FSA & DCA Account(s)

Please contact LR Webber's Claims Department Monday thru Friday 8:00 a.m. to 4:00 p.m. at 800-326-9850 if you have any questions or need any assistance.